

ESG CRITERIA IN AMUNDI

THE GOVERNANCE FACTOR

Extra-financial analysis
using ESG criteria

E

ENVIRONMENT

ENVIRONMENTAL PROTECTION



SOCIAL

RESPECT FOR PEOPLE



GOVERNANCE

RULES OF CONDUCT



Analysing a company using the **“G” (“Governance”) criteria** means concentrating on **corporate governance practices**, i.e. manager remuneration policies, the composition of the Board of Directors, control procedures, company conduct in terms of compliance with the law and the code of ethics.



The assessment relates to issues such as the **independence of the Board of Directors, the fight against corruption, shareholders’ rights, risk management and the tax policies adopted.**



It also examines the role of companies in **protecting other stakeholders: employees, clients, suppliers, lenders.**

SOME OF THE FACTORS EXAMINED

INDEPENDENCE
OF THE BOARD
OF DIRECTORS

SHAREHOLDERS’
RIGHTS

RISK
MANAGEMENT



MANAGER
REMUNERATION

TAX POLICIES

FIGHT AGAINST
CORRUPTION

AMUNDI'S ENGAGEMENT POLICY

HOW AMUNDI INFLUENCES CORPORATE GOVERNANCE THROUGH VOTING

VOTES AGAINST RESOLUTIONS

20%

Share of opposition votes in 2020



47%

Structure of the Board of Directors



16%

Remuneration policies

20%

Capital transactions

5%

Shareholders' resolutions

Others

12%

~300



companies Amundi talked to in 2017

4,241



shareholders' meetings in which Amundi holds a vote

49,968



resolutions voted in 2020

47%



weighting of the G criteria in the banking and financial sector

Source: Amundi Engagement Report 2020, Data as of February 2021. Amundi's Reports on Voting and Engagement Policies are available to the public on the amundi.it website.

ESG ANALYSIS¹

Examples of the criteria applied in the **financial sector**

G



BOARD OF DIRECTORS MAINLY COMPOSED OF INDEPENDENT MEMBERS



ANTI-CORRUPTION AND ANTI-CARTEL STANDARDS



INTERNAL CODE OF CONDUCT AND FOR ITS SUPPLIERS

S



ROLE OF SUSTAINABLE FINANCE IN REDUCING INEQUALITIES



REMUNERATION OF EMPLOYEES

E



ENGAGEMENT ON CLIMATE CHANGE

CONCLUSIONS¹

- ✓ Institutional and private investors need to know that the **decisions taken by the heads of companies** are **completely transparent and free from external pressure**.
- ✓ For investors, **good governance** also means **better risk management** (reputational, financial, ethical) and **greater awareness**.

INVEST RESPONSIBLY WITH AMUNDI

\$828 bn (in USD)
RI AUM³

+11,000 issuers rated on ESG criteria

A+ assessment
For the investment approach, according to the annual PRI survey³



35 ESG specialists work with portfolio managers



Dedicated ESG governance

Amundi
ASSET MANAGEMENT

Note: 1. Source: Amundi, Data as of 30 September 2020. Data provided for illustrative purposes only and may be changed without notice. 2. Source: Amundi, Data as of 31/03/2021. 3. Survey for 2020. UN PRI: "Principles for Responsible Investment", United Nations international agreement.

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