

ESG CRITERIA IN AMUNDI

THE SOCIAL FACTOR

Extra-financial analysis using ESG criteria







GOVERNANCE

ENVIRONMENT

SOCIAL

RESPECT FOR PEOPLE

RULES OF CONDUCT



Analysing a company using the "S" ("Social") criteria means focusing on the company's capacity to respond to social issues, adopting corporate practices based on transparency, ethics, respect for its employees and civil society.

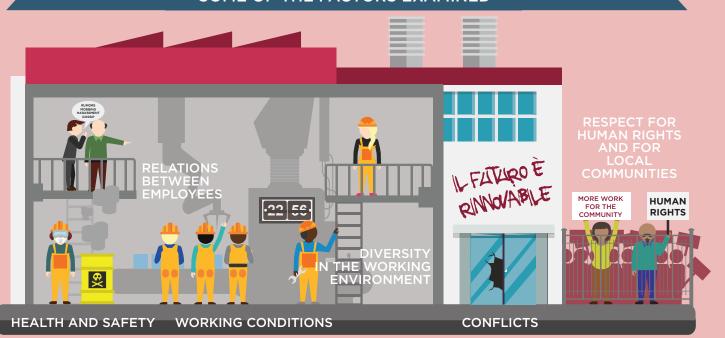


The assessment is related to issues such as reputation, gender policies, labour standards and relations with the civil community.



The role of companies in promoting their social and environmental impact is also examined.

SOME OF THE FACTORS EXAMINED



A CONCRETE EXAMPLE: HARD COAL

AVERAGE FATALITIES PER EXTRACTION METHOD

(out of 100,000 workers)

EXCAVATION

MAIN PRODUCER COUNTRIES (coal)

of global production extracted from open-cast mines

of the metallurgical sector uses it to produce steel

of the utilities sector uses it to generate electricity

ESG ANALYSIS¹

Main social and environmental risk factors associated with the extraction and burning of hard coal



HEALTH AND SAFETY



VIOLATION OF HUMAN RIGHTS AND WORKERS' RIGHTS



VIOLATION OF RIGHTS LOCAL COMMUNITIES



INDUSTRIAL CONFLICT



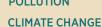
REPUTATIONAL RISK



DEFORESTATION



WATER AND ATMOSPHERIC **POLLUTION**



CONCLUSIONS1

The use of coal in the energy industry is increasingly being called into question owing to controversial methods relating to safety, the environment and human rights

- ✓ Exclusion from Amundi RI portfolios¹ of companies in the utilities sector depends on:
 - failure to publish data on CO2 emissions
 - **intensity of use of coal** compared with competitors
 - technologies adopted by coal-fired power stations

INVEST RESPONSIBLY WITH AMUNDI

\$828 bn (in USD)

+11,000 issuers rated on ESG criteria



assessment

For the investment approach, according to the annual PRI survey³



35 ESG specialists work with portfolio managers



Dedicated ESG governance



Note: 1. Source: Amundi Asset Management. Discussion Paper "COAL EXTRACTION AND MINING: SECTOR EXCLUSION OR GREATER SELECTIVITY?" Published in October 2016 on the Amundi Research Center website (http://researchcenter-amundi.com). 2. Source: Amundi. Data as of 31/03/2021 3. Survey for 2020. UN PRI: "Principles

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